

# The Study of Exploratory Structural Equation Model for Resilience of Teacher

**Introduction:** Insights about factors affecting teacher resilience are needed for developing resilience effectively. Exploratory structural equation model or ESEM, structural equation model with cross-loading, can be appropriately used to study relationships between variables with realistic results. This research studies the exploratory structural equation model for teacher resilience.

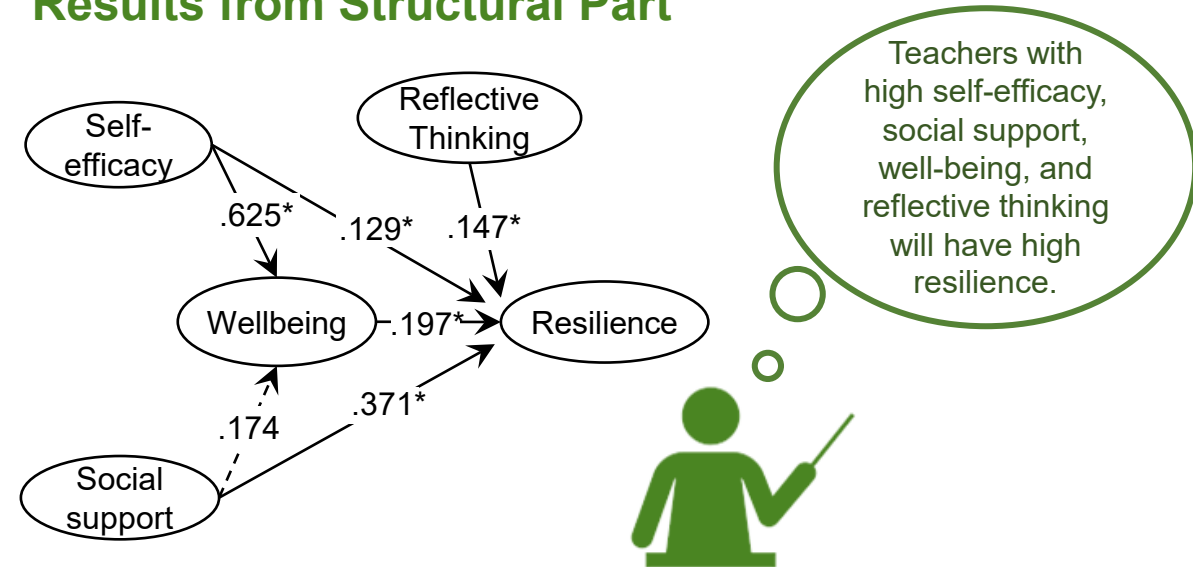
**Sample:** 304 Thai teachers

**Research instruments:** Resilience, Self-efficacy, Social-support, Wellbeing, and Reflective thinking Scales with acceptable levels of content validity, construct validity, and internal-consistency reliability.

**Analysis:** ESEM with Target rotation



## Results from Structural Part



44.7 % variances of resilience of teachers were explained by self-efficacy, social-support, wellbeing, and reflective thinking

Self-efficacy, social support, well-being, and reflective thinking had statistically significant positive effects on the resilience of teachers. (\* $p < .05$ )